

Okemos Public Schools  
Strategic Planning Survey  
Results - Fall 2019



Together...Educating with Excellence, Inspiring Learners for Life.

## Survey Respondents– Overview

<b>Category</b>	<b># Respondents</b>	<b>% of overall respondents</b>
Administration and Staff	130	18.5%
Board, Community, and Parent/Guardians	442	63%
Students and Alumni	130	18.5%
Total	702	100%

# Survey Summary - Top 5 Most Frequent Responses

## Q1: What are the three (3) most valued aspects of an Okemos Schools education?

	All Respondents	Admin/Staff	Board/Community/Parents	Students/Alumni
1	Quality Instruction/Programming - 266	Quality Instruction/Programming - 47	Quality Instruction/Programming - 183	Quality Teachers/Staff - 48
2	Quality Teachers/Staff - 247	Academic Rigor/Standards - 43	Quality Teachers/Staff - 157	Academic Rigor/Standards - 37
3	Safe/Supportive Environment - 193	Quality Teachers/Staff - 40	Safe/Supportive Environment - 133	Safe/Supportive Environment - 34
4	Diversity/Equity/Inclusion - 189	Diversity/Equity/Inclusion - 37	Diversity/Equity/Inclusion - 133	Quality Instruction/Programming - 33
5	Academic Rigor/Standards - 183	Safe Environment/Community Support - 26	Academic Rigor/Standards - 98	Extracurriculars - 24

## Q2: What are two (2) aspects of our district that we must address to better serve our students?

	All Respondents	Admin/Staff	Board/Community/Parents	Students/Alumni
1	Equity/Diversity - 146	Equity/Diversity - 37	Facilities - 91	Equity/Diversity - 30
2	Facilities - 131	Facilities - 27	Equity/Diversity - 77	Mental Health - 26
3	Safety - 103	Mental Health - 21	Safety - 64	Safety - 16
4	Mental Health - 87	Special Needs Populations - 20	Social Emotional Learning - 37	Facilities - 9
5	Class Sizes - 52	Safety - 18	Mental Health - 36	Career Education - 9

## Q3: What are two or three (2-3) of the greatest challenges facing the Okemos Public Schools in the next 5 years?

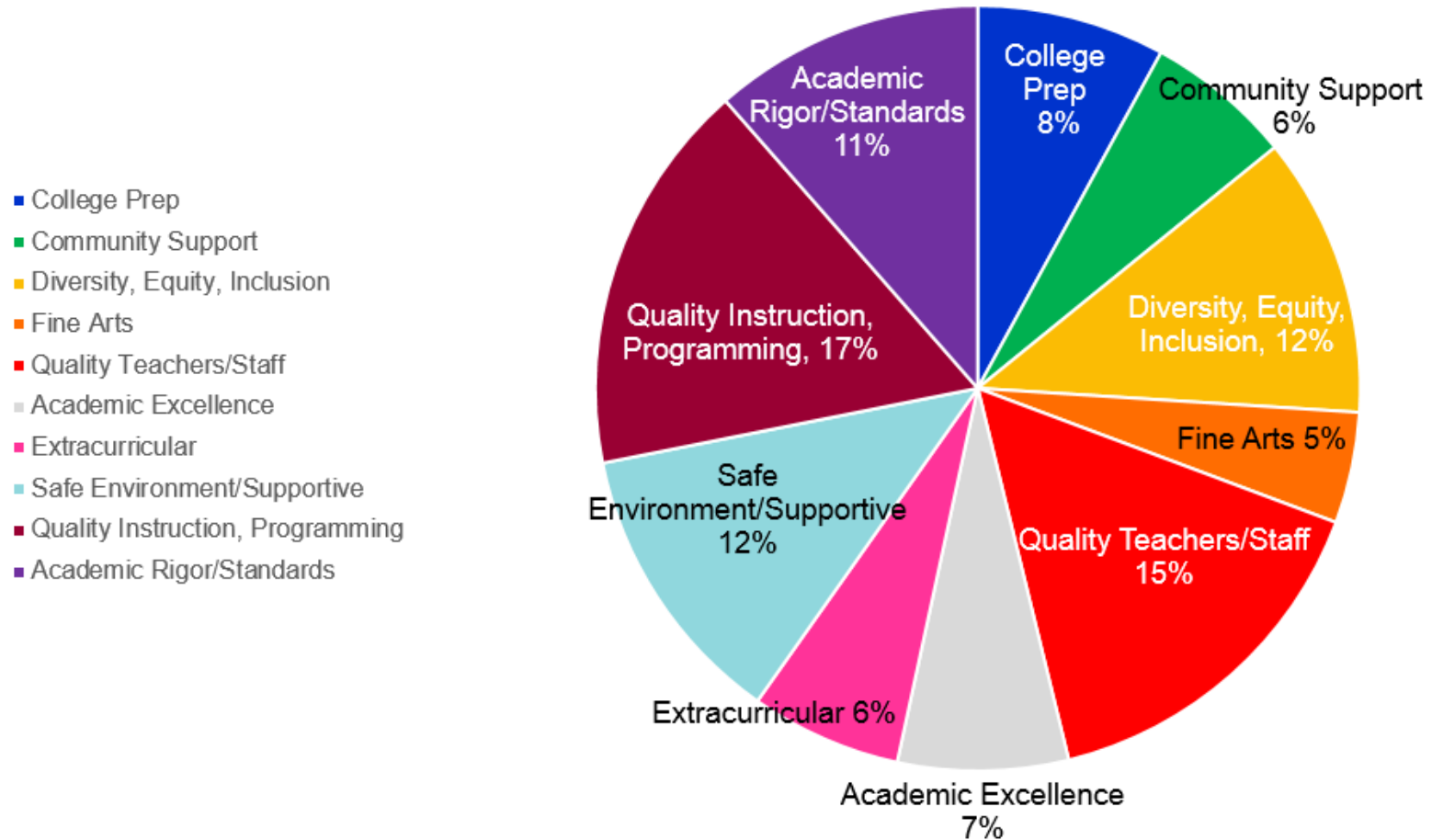
	All Respondents	Admin/Staff	Board/Community/Parents	Students/Alumni
1	Growing Population - 179	Growing Population - 44	Growing Population - 144	Mental Health - 25
2	Aging Facilities - 125	Retaining Quality Staff - 36	Aging Facilities - 81	Funding - 21
3	Retaining Quality Staff - 114	Changing Student Body - 35	Retaining Quality Staff - 68	Maintaining Technology - 19
4	Changing Student Body - 94	Aging Facilities - 33	Funding - 59	Growing Population - 18
5	Funding - 92	Mental Health - 18	Safety/Security - 56	Drugs/Vaping - 14



Questions #1-3  
Most Frequent Responses By:

*-All Respondents*

**Question 1: What are the three (3) most valued aspects of an Okemos school education?  
Most Frequent Responses - All Respondents**



**Aspect / # of Responses**

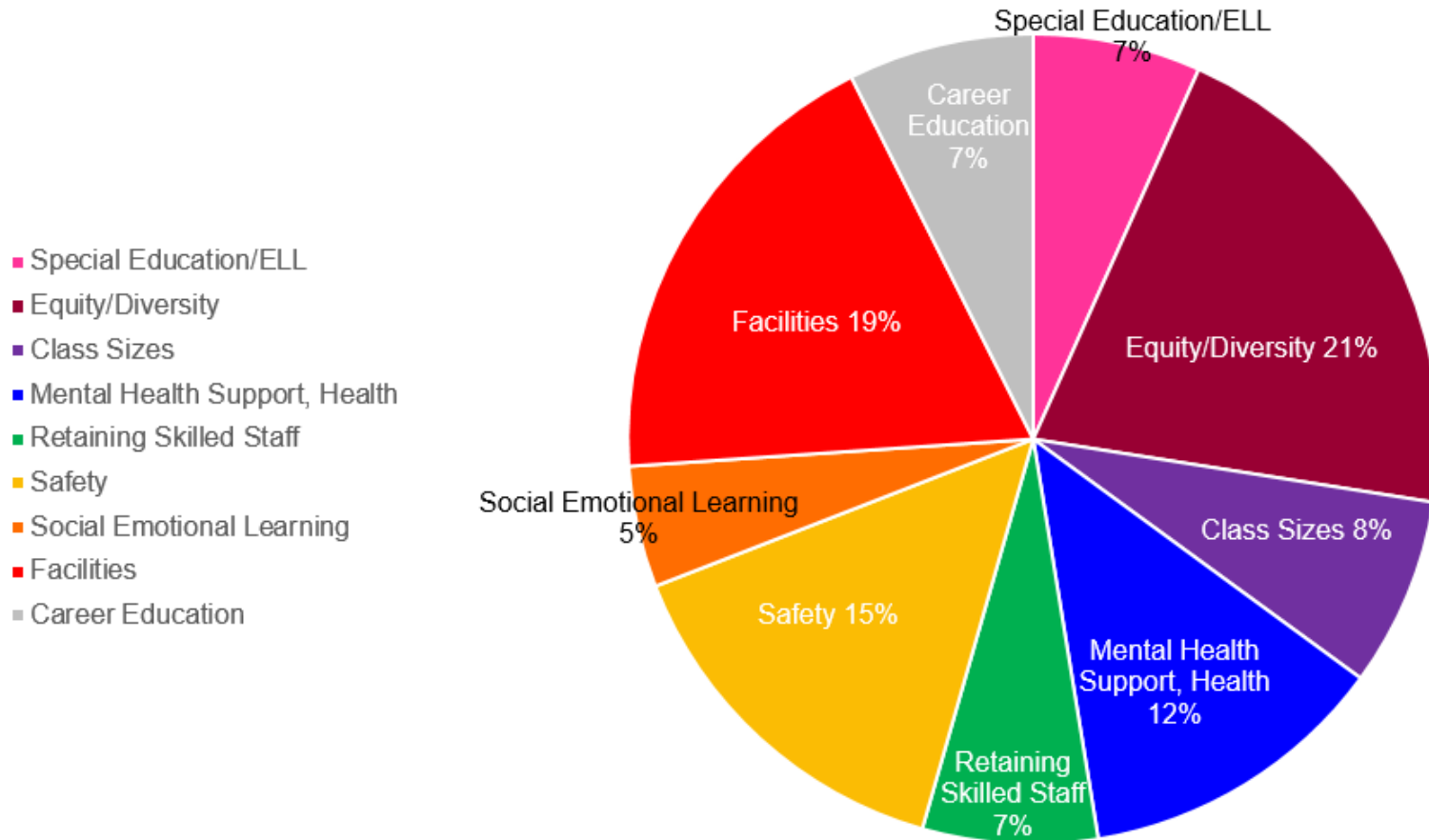
College Prep	127	Extracurricular	102
Community Support	99	Safe Environment/Supportive	193
Diversity, Equity, Inclusion	189	Quality Instruction, Programming	266
Fine Arts	75	Academic Rigor/Standards	183
Quality Teachers/Staff	247	Academic Excellence	115

**Top 5- All Responders**

1. Quality Instruction/Programming- 266
2. Quality Teachers/Staff- 247
3. Safe /Supportive Environment- 193
4. Diversity Equity/Inclusion- 189
5. Academic Rigor/Standards- 183

*Honorable Mentions: Infrastructure 20; Communication 13; Technology 13; Collaboration 14*

**Question 2: What are 2 aspects of our district that we must address to better serve our students?  
Most Frequent Responses - All Respondents**



**Aspect / # of Responses**

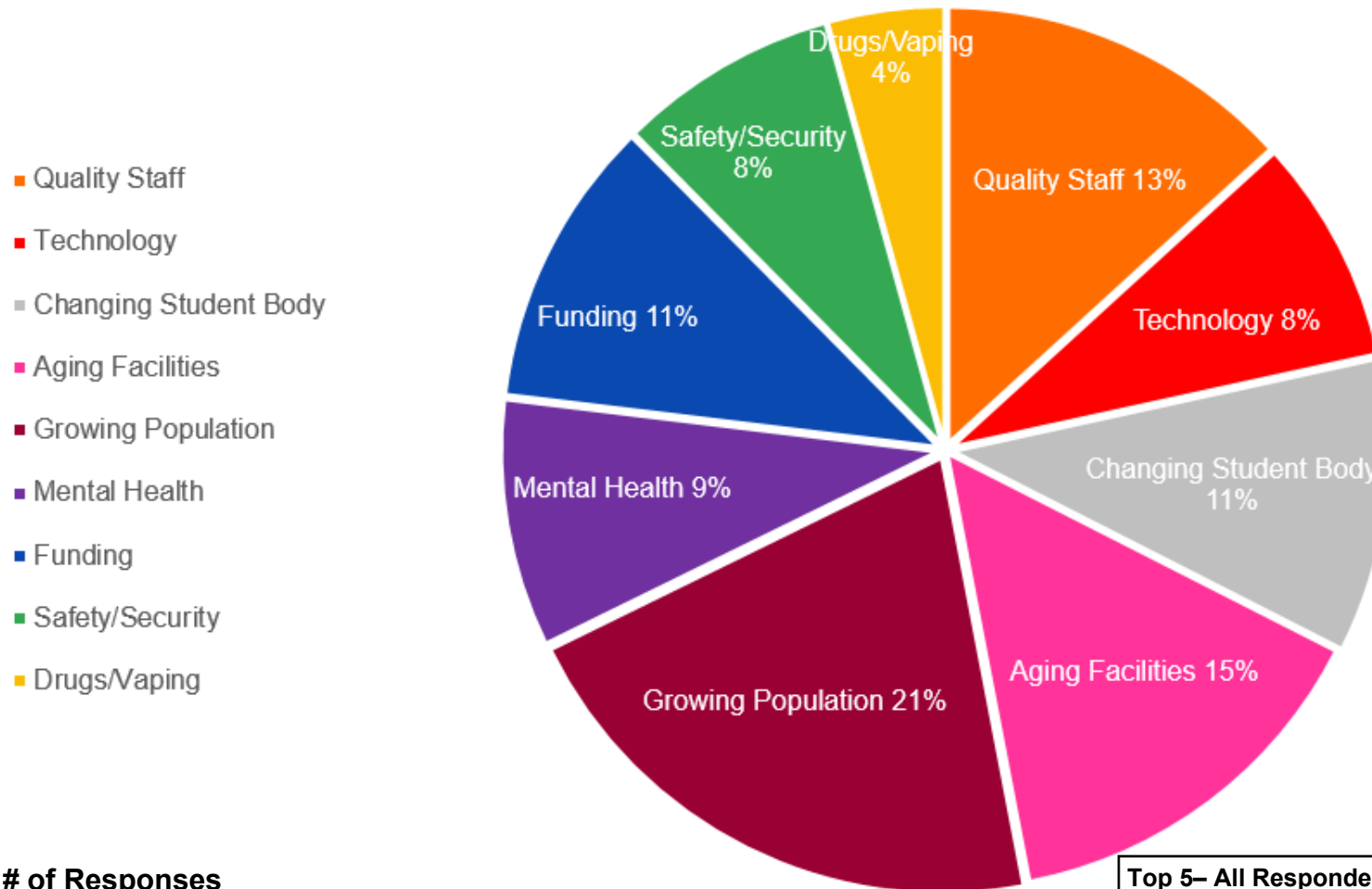
Special Education/ELL	47	Safety	103
Equity/Diversity	146	Social Emotional Learning	34
Class Sizes	53	Facilities	131
Mental Health Support, Health	87	Career Education	52
Retaining Skilled Staff	49		

**Top 5- All Responders**

1. Equity/Diversity—146
2. Facilities—131
3. Safety —103
4. Mental Health—87
5. Class Sizes —52

*Honorable Mentions: Communication 24; Reduce Homework 15; Instruction & Programs 16; Increase Technology 13*

**Question 3: What are two or three (2-3) of the greatest challenges facing the Okemos Public Schools in the next 5 years?  
Most Frequent Responses - All Respondents**



**Aspect / # of Responses**

Quality Staff	114	Growing Population	179
Technology	72	Mental Health	79
Changing Student Body	94	Funding	92
Aging Facilities	125	Safety/Security	70
		Drugs/Vaping	37

**Top 5- All Responders**

1. Growing Population- 179
2. Aging Facilities - 125
3. Retaining Quality Staff - 114
4. Changing Student Body - 94
5. Funding- 92

*Honorable Mentions: Class Sizes 34; Social Media 11; Bullying 17; Quality Programs 23*



# Question #1

## Most Frequent Responses By:

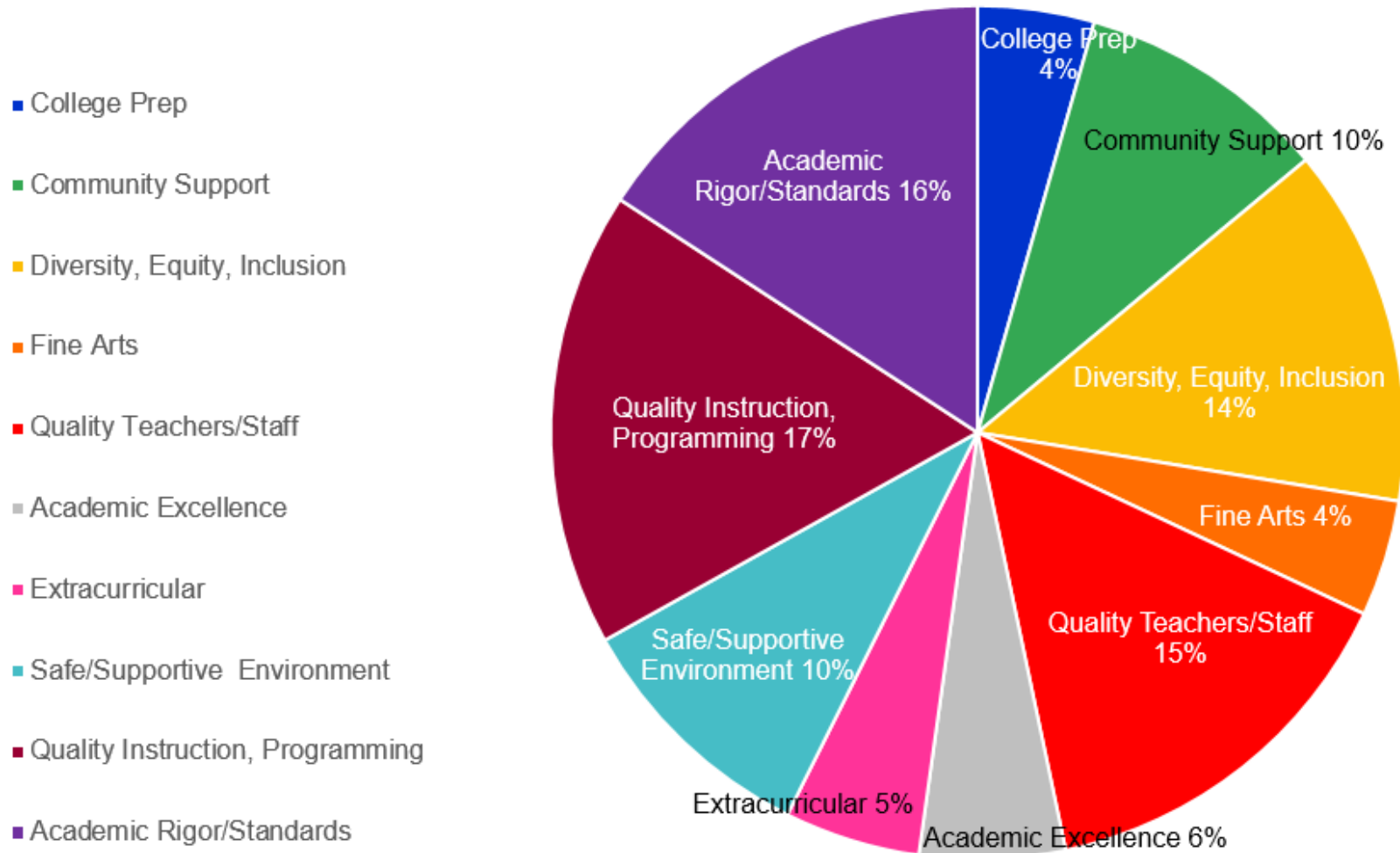
*-Admin & Staff*

*-Board, Community & Parents*

*-Students & Alumni*



**Question 1: What are the three (3) most valued aspects of an Okemos school education?  
Most Frequent Responses - According to Admin & Staff**



**Aspect / # of Responses**

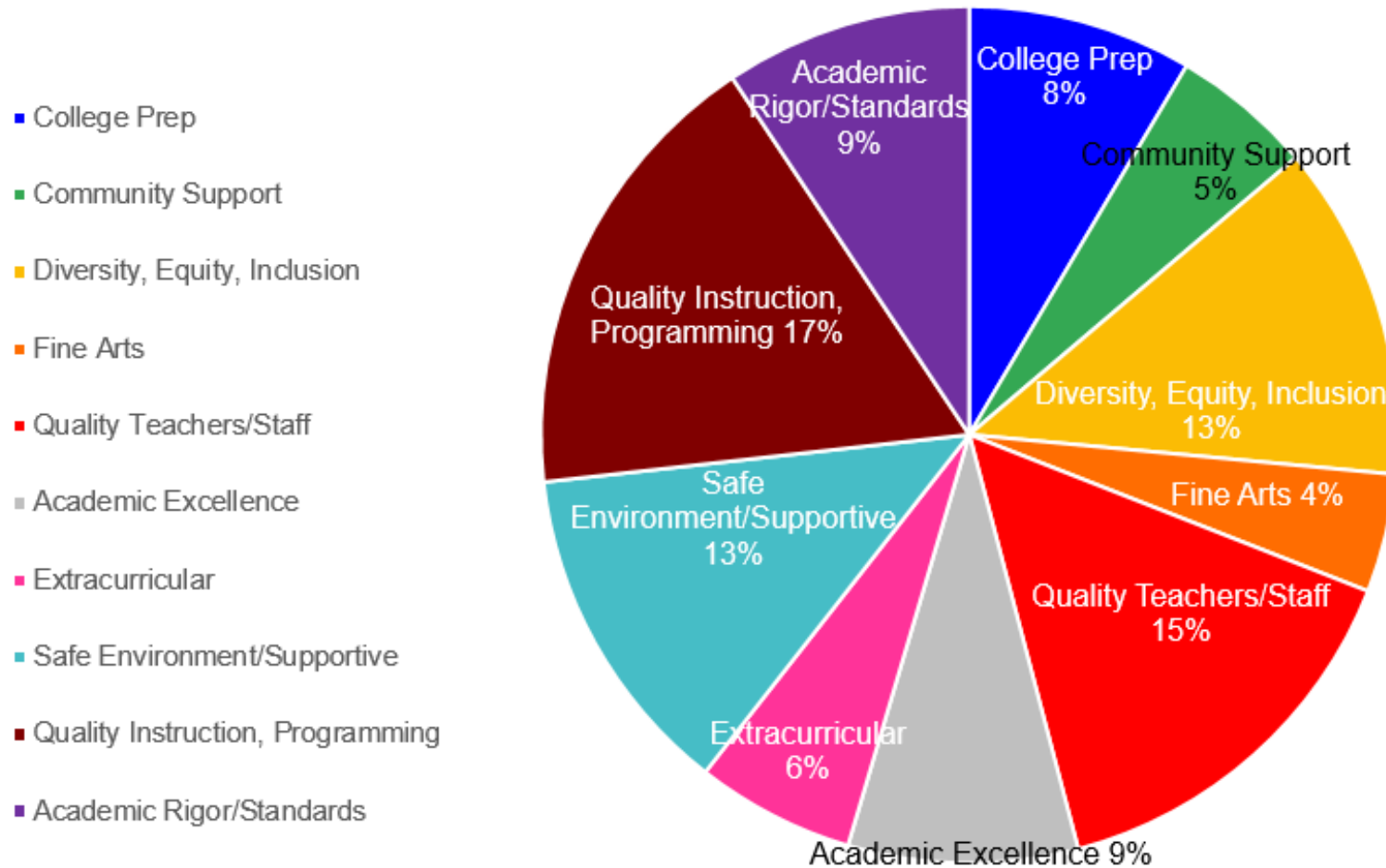
College Prep	12	Academic Excellence	15
Community Support	26	Extracurricular	14
Diversity, Equity, Inclusion	37	Safe Environment/Supportive	26
Fine Arts	12	Quality Instruction/Programming	47
Quality Teachers/Staff	40	Academic Rigor/Standards	43

**Top 5- Administration and Staff**

1. Quality Instruction/Programming- 47
2. Academic Rigor/Standards- 43
3. Quality Teachers/Staff- 40
4. Diversity Equity/Inclusion- 37
5. Safe Environ/Community Support - 26

# Question 1: What are the three (3) most valued aspects of an Okemos school education?

## Most Frequent Responses - According to Board/Community/Parents



### Aspect / # of Responses

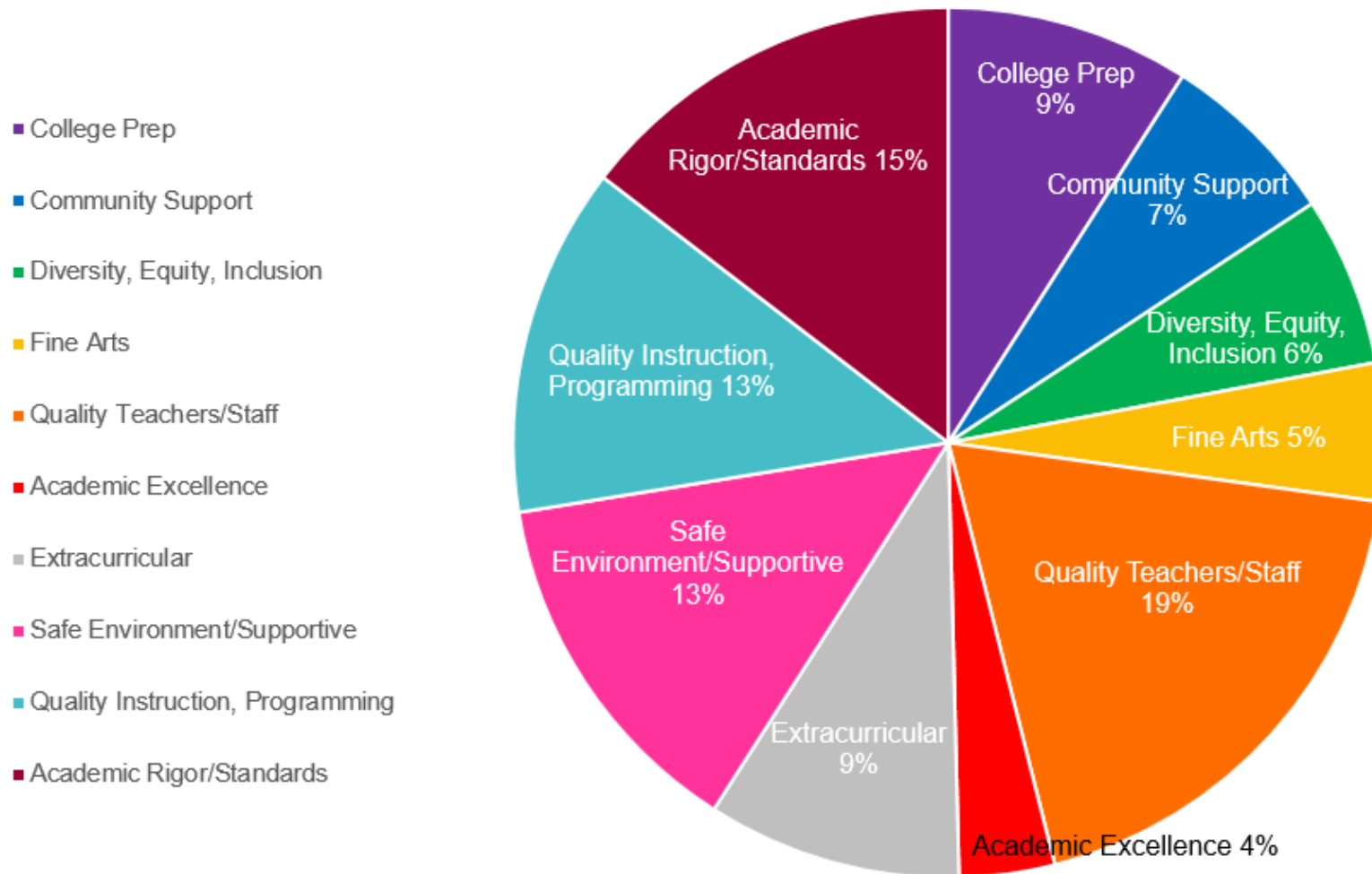
College Prep	89	Academic Excellence	91
Community Support	56	Extracurricular	63
Diversity, Equity, Inclusion	133	Safe Environment/Supportive	133
Fine Arts	47	Quality Instruction/Programming	183
Quality Teachers/Staff	157	Academic Rigor/Standards	98

### Top 5- Board, Community and Parents

1. Quality Instruction/Programming- 183
2. Quality Teachers/Staff -157
3. Safe Supportive Environment - 133 (tie)  
Diversity Equity/inclusion - 133 (tie)
5. Academic Rigor/Standards-98

# Question 1: What are the three (3) most valued aspects of an Okemos school education?

## Most Frequent Responses - According to Students/Alumni



### Aspect / # of Responses

College Prep	23	Academic Excellence	9
Community Support	17	Extracurricular	24
Diversity, Equity, Inclusion	16	Safe Environment/Supportive	34
Fine Arts	13	Quality Instruction/Programming	33
Quality Teachers/Staff	48	Academic Rigor/Standards	37

### Top 5- Students and Alumni

1. Quality Teachers/Staff -48
2. Academic Rigor/Standards-37
3. Safe Supportive Environment - 34
4. Quality Instruction/Programming- 33
5. Extracurriculars - 24



# Question #2

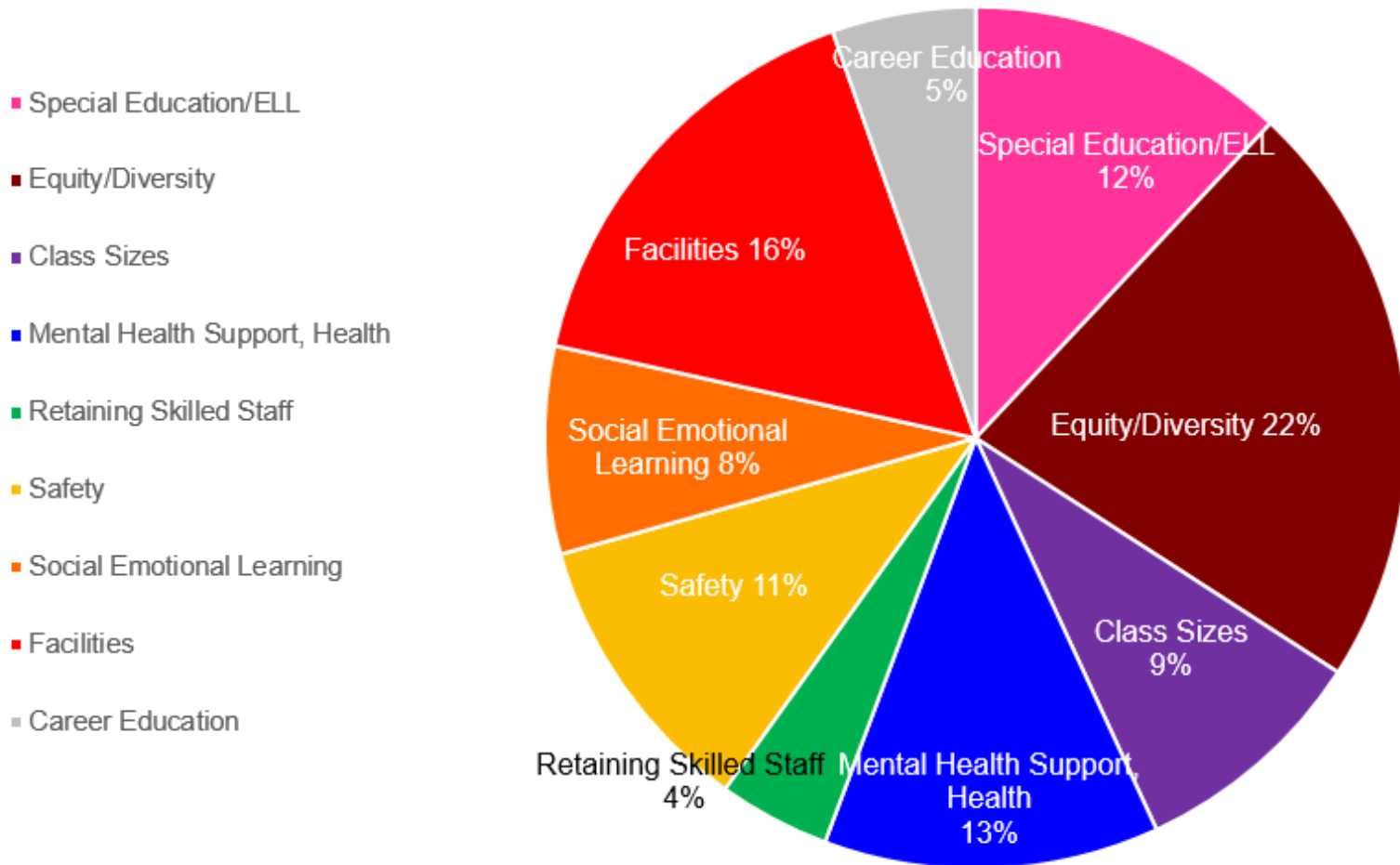
## Most Frequent Responses By:

*-Admin & Staff*

*-Board, Community & Parents*

*-Students & Alumni*

**Question 2: What are two (2) aspects of our district that we must address to better serve our students?  
Most Frequent Responses - According to Admin & Staff**



**Aspect / # of Responses**

Special Education/ELL	20
Equity/Diversity	37
Class Sizes	15
Mental Health Support, Health	21
Social Emotional Learning	13

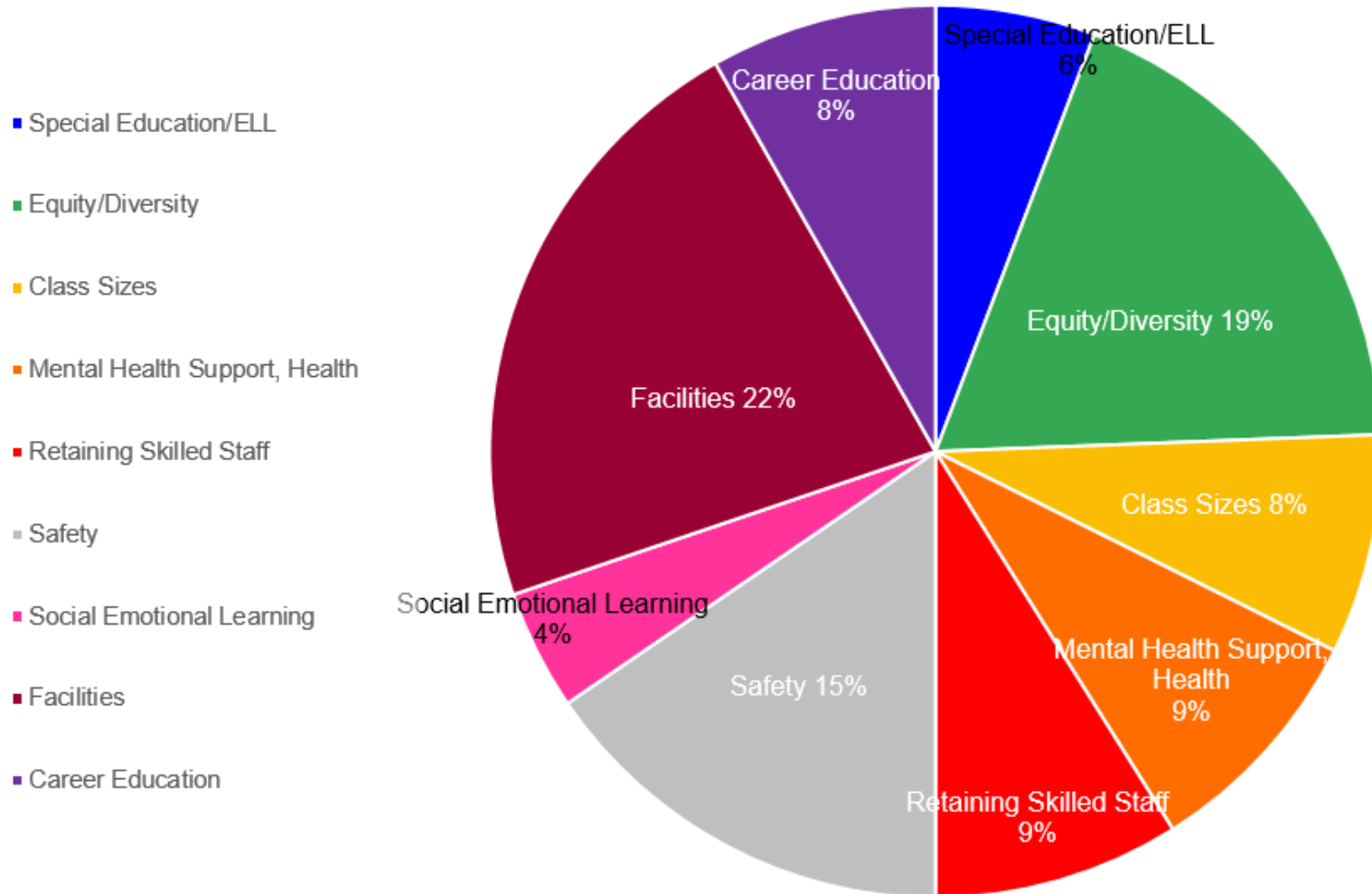
Safety	18
Retaining Skilled Staff	7
Facilities	27
Career Education	9

**Top 5- Administration and Staff**

1. Equity/Diversity- 37
2. Facilities-27
3. Mental Health Supports- 21
4. Special Needs Populations-20
5. Safety-18

**Question 2: What are two (2) aspects of our district that we must address to better serve our students?**

**Most Frequent Responses - According to Board/Community/Parents**



**Aspect / # of Responses**

Special Education/ELL	24
Equity/Diversity	77
Class Sizes	33
Mental Health Support, Health	36
Social Emotional Learning	37

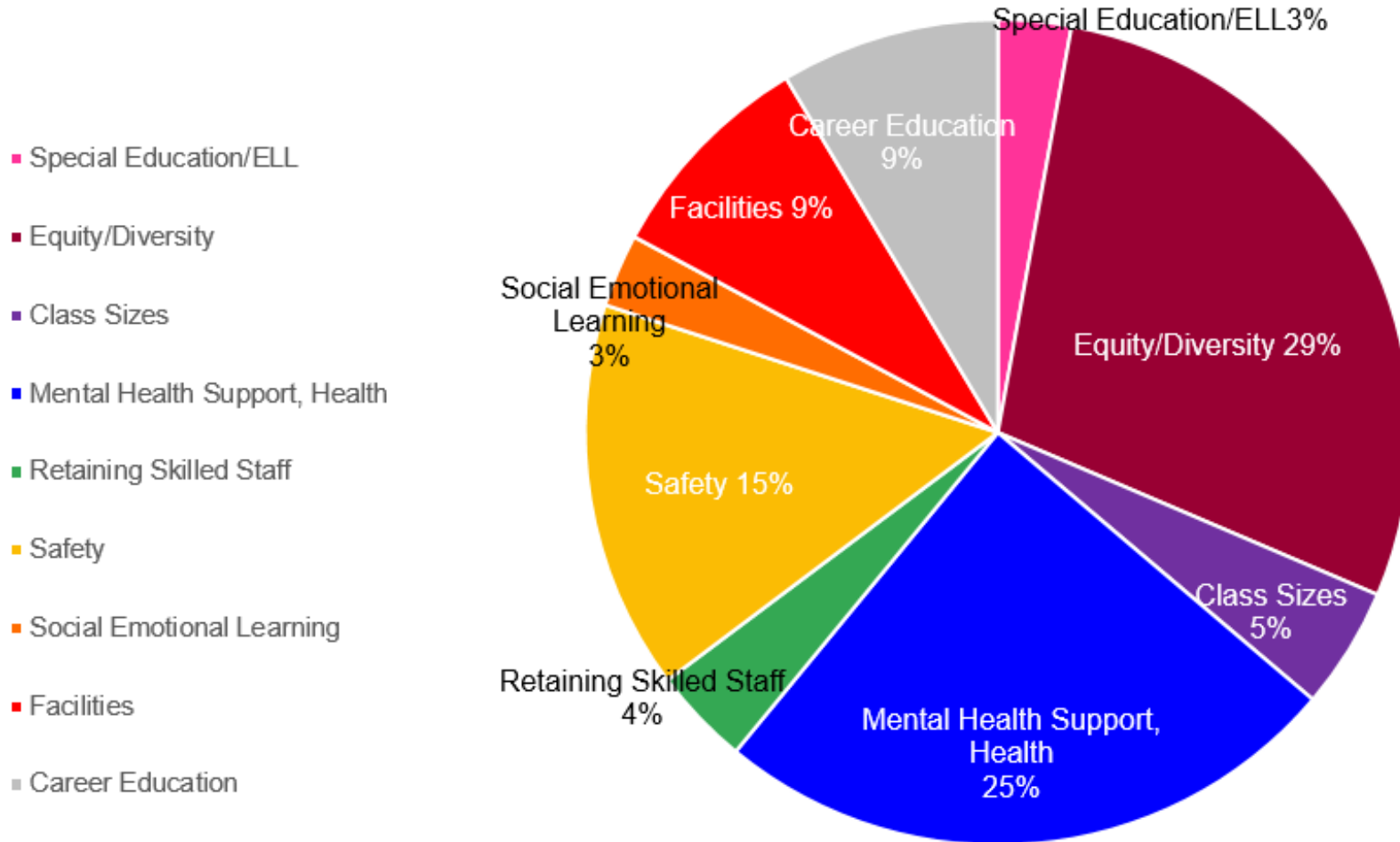
Safety	64
Retaining Skilled Staff	18
Facilities	91
Career Education	34

**Top 5– Board, Community and Parents**

1. Facilities – 91
2. Equity/Diversity – 77
3. Safety – 64
4. Social Emotional Learning – 37
5. Mental Health – 36

## Question 2: What are two (2) aspects of our district that we must address to better serve our students?

### Most Frequent Responses - According to Students/Alumni



#### Aspect / # of Responses

Special Education/ELL	3	Safety	16
Equity/Diversity	30	Retaining Skilled Staff	3
Class Sizes	5	Facilities	9
Mental Health Support, Health	26	Career Education	9
Social Emotional Learning	4		

#### Top 5- Students and Alumni

1. Equity/Diversity —30
2. Mental Health—26
3. Safety—16
4. Facilities —9 (tie)
5. Career Education - 9 (tie)



# Question #3

## Most Frequent Responses By:

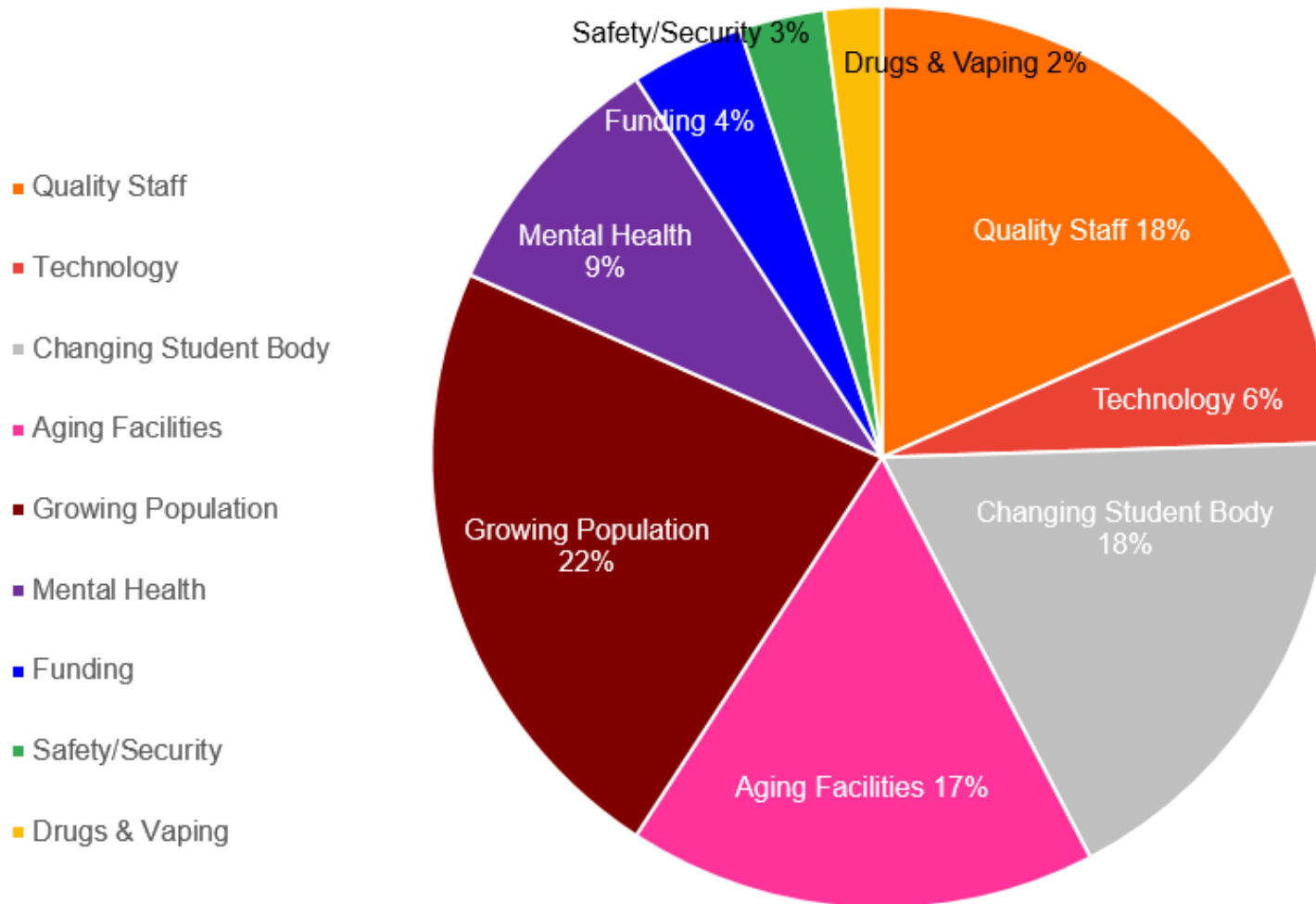
*-Admin & Staff*

*Board, Community & Parents*

*-Students & Alumni*



**Question 3: What are two or three (2-3) of the greatest challenges facing the Okemos Public Schools in the next 5 years?  
Most Frequent Responses - According to Admin & Staff**



**Aspect / # of Responses**

Quality Staff	36
Technology	12
Changing Student Body	35
Aging Facilities	33

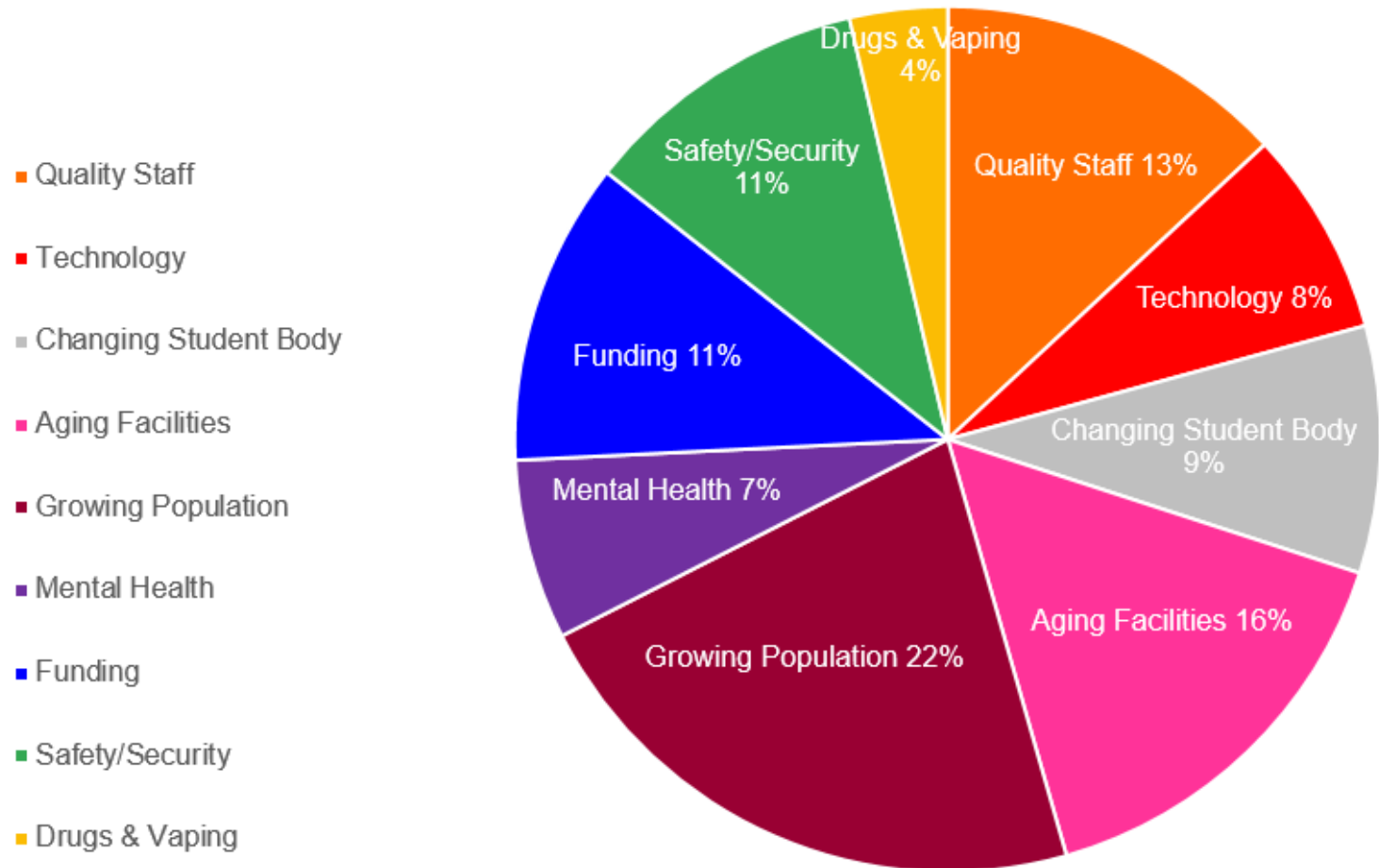
Growing Population	44
Mental Health	18
Funding	8
Safety/Security	6
Drugs/Vaping	4

**Top 5- Administration and Staff**

1. Growing Population – 44
2. Retain Quality Staff—36
3. Changing Student Body—35
4. Aging Facilities—33
5. Mental Health—18

**Question 3: What are two or three (2-3) of the greatest challenges facing the Okemos Public Schools in the next 5 years?**

**Most Frequent Responses - Board/Community/Parents**



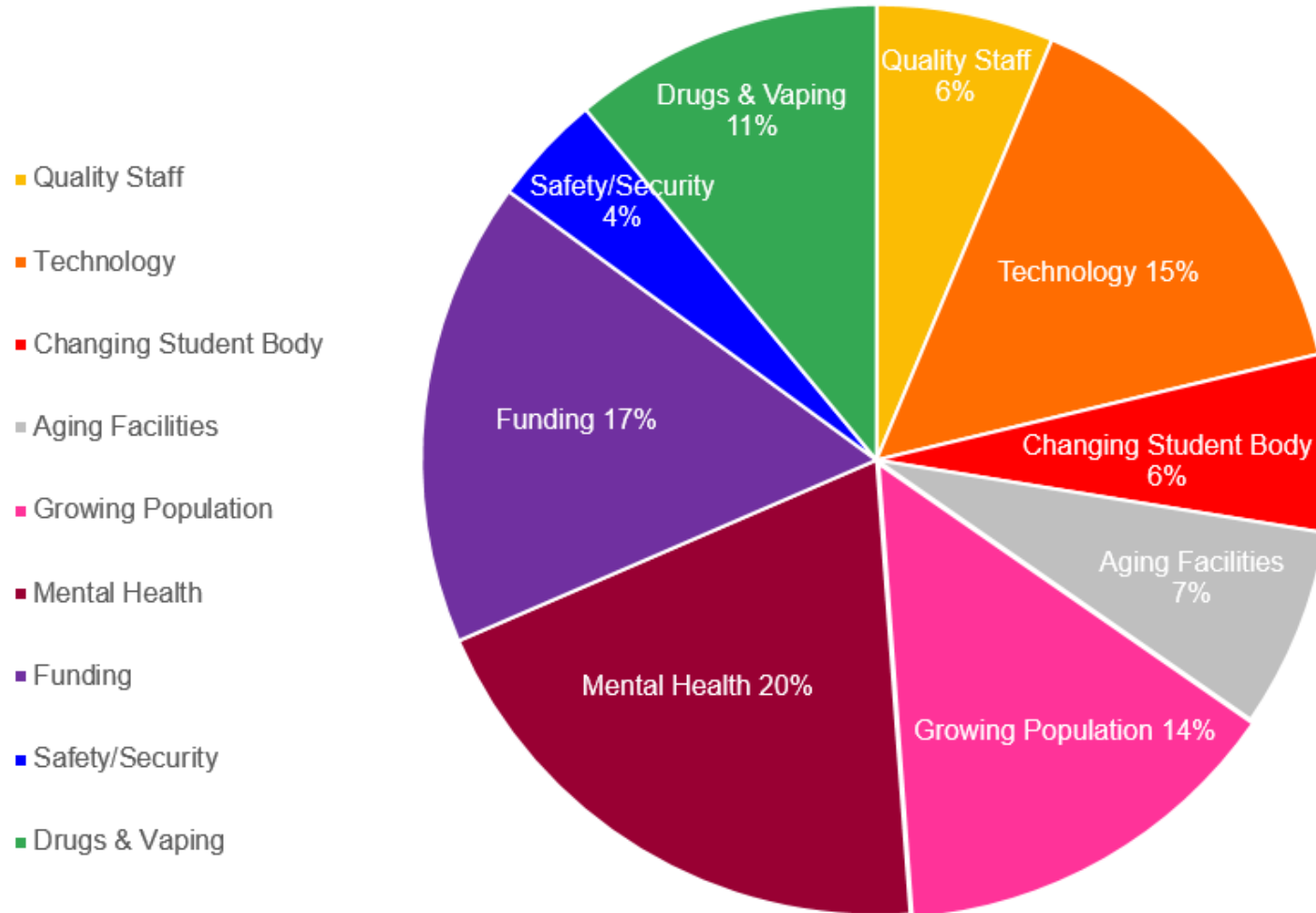
**Aspect / # of Responses**

Quality Staff	68	Growing Population	114
Technology	40	Mental Health	35
Changing Student Body	48	Funding	59
Aging Facilities	81	Safety/Security	56
		Drugs/Vaping	19

**Top 5– Board, Community and Parents**

1. Growing Population – 144
2. Aging Facilities—81
3. Retain Quality Staff—68
4. Funding—59
5. Safety/Security– 56

**Question 3: What are two or three (2-3) of the greatest challenges facing the Okemos Public Schools in the next 5 years?  
Most Frequent Responses - According to Students/Alumni**



**Aspect / # of Responses**

Quality Staff	8	Growing Population	18
Technology	19	Mental Health	25
Changing Student Body	8	Funding	21
Aging Facilities	9	Safety/Security	5
		Drugs/Vaping	14

**Top 5- Students and Alumni**

1. Mental Health—25
2. Funding—21
3. Maintaining Technology—19
4. Growing Population – 18
5. Drugs /Vaping —14

# Survey Summary - Least Frequent Responses (Ten or fewer)

*Based On All Respondents*

## Q1

Innovation  
Finance  
Neighborhood Schools  
Discipline  
Data Collection  
Student Voice  
Approachable  
GPA

## Q2

Innovation  
Community Service  
Early Childhood  
Study Skills  
Global Perspective  
Start Times  
Healthy Lunches  
Life Skills  
Pride  
Connection With Alumni  
Calendar  
Limit Technology  
Student Behavior  
Passing Time  
Longer Lunch/Recess  
Language Programs  
Clocks  
Transportation  
Cursive  
SAT Prep  
More Homework  
Differentiation  
Discipline  
Faster Lunches  
Finances  
STEM  
Science  
Gifted & Talented

## Q3

Post Secondary Options  
Government Mandates  
Less Focus on Diversity  
More Focus on Conservative  
Values  
Curriculum  
Transportation